NATIONAL AGREEMENT OF 1960 (June 6, 1960)

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96/60

AGREEMENT

This Agreement, made this sixth day of June, 1960, by and between the participating carriers listed in Exhibits A, B and C attached hereto and made a part hereof and represented by the Eastern, Western and Southeastern Carriers' Conference Committees and the locomotive engineers (motormen) of such carriers shown thereon and represented by the Brotherhood of Locomotive Engineers through their conference committee, for the purpose of implementing the Award of Arbitration Board No. 254 (National Mediation Board Case No. A-6080) constituted pursuant to National Mediation Board agreement made and entered into on the Fifth day of March, 1960, by and between such carriers and their employees represented by the Brotherhood of Locomotive Engineers.

IT IS HEREBY AGREED:

ARTICLE I - COST-OF-LIVING ADJUSTMENT

- (a) The cost-of-living allowances in effect May 1, 1960 (17 cents per hour) shall be included in, and made a part of, the then existing rates of pay.
- (b) The cost-of-living adjustment provisions in the existing Agreements are hereby cancelled.

ARTICLE II - FIRST WAGE INCREASE

- (a) Effective July 1, 1960, all standard basic daily rates of pay of locomotive engineers (motormen), in effect Hovember 1, 1959, as revised under Article I (a) hereof, shall be increased by an amount equal to two per cent (2%).
- (b) Effective July 1, 1960, the increase in rates of pay provided for in paragraph (a) of this Article II will result in the following standard basic daily rates of pay for locomotive engineers (motormen):

Standard Basic Daily Rates of Pay - as of July 1, 1960 LOCOMOTIVE ENGINEERS (MOTORNEW) - PASSENGER SERVICE

Less than 80,000 C0,000 and less than 100,000 100,000 and less than 140,000 140,000 and less than 200,000 170,000 and less than 200,000 200,000 and less than 300,000 250,000 and less than 350,000 350,000 and less than 400,000 400,000 and less than 400,000 450,000 and less than 500,000 500,000 and less than 550,000 550,000 and less than 350,000 550,000 and less than 350,000 700,000 and less than 350,000 350,000 and less than 550,000 350,000 and less than 350,000 350,000 and less than 350,000	Territories \$19.35 19.35 19.35 19.94 20.02 20.11 20.20 20.25 20.37 20.45 20.54 20.63 20.71 20.30 20.97 21.05 21.14 21.22 21.31 21.39 21.46	
20,000 and less than 100,000 100,000 and less than 140,000 140,000 and less than 200,000 170,000 and less than 200,000 200,000 and less than 300,000 300,000 and less than 350,000 350,000 and less than 400,000 400,000 and less than 400,000 450,000 and less than 500,000 550,000 and less than 500,000 550,000 and less than 550,000 550,000 and less than 650,000 350,000 and less than 650,000 350,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 250,000 350,000 and less than 350,000	19.35 19.94 20.02 20.11 20.20 20.23 20.37 20.45 20.54 20.63 20.71 20.30 20.38 20.97 21.05 21.14 21.22 21.31 21.39 21.40	
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500,000 and less than 550,000 550,000 and less than 500,000 600,000 and less than 650,000 650,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 200,000 600,000 and less than 350,000 350,000 and less than 900,000 200,000 and less than 900,000 950,000 and less than 950,000	20.71 20.30 20.38 20.97 21.05 21.14 21.22 21.31 21.39 21.40	
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550,000 and less than 700,000 700,000 and less than 750,000 750,000 and less than 000,000 000,000 and less than 050,000 050,000 and less than 900,000 000,000 and less than 950,000 950,000 and less than 1,000,000	20.97 21.05 21.14 21.22 21.31 21.39 21.40	
700,000 and less than 750,000 750,000 and less than 000,000 000,000 and less than 050,000 050,000 and less than 900,000 000,000 and less than 950,000 950,000 and less than 1,000,000	21.05 21.14 21.22 21.31 21.39 21.40	
750,000 and less than 000,000 000,000 and less than 050,000 050,000 and less than 900,000 000,000 and less than 950,000 950,000 and less than 1,000,000	21.14 21.22 21.31 21.39 21.40	
000,000 and less than 050,000 050,000 and less than 900,000 000,000 and less than 950,000 950,000 and less than 1,000,000	21.22 21.31 21.39 21.40	
050,000 and less than 900,000 000,000 and less than 950,000 950,000 and less than 1,000,000	21.31 21.39 21.40	
000,000 and less than 950,000 950,000 and less than 1,000,000	21.39 21.40	
950,000 and less than 1,000,000	21.40	
950,000 and less than 1,000,000 ,000,000 pounds and over		
.000.000 pounds and over		
a production of the late of	With S¢ and 9¢ alt	
	added for each add	
	50,000 lbs. or fra	ICTION
	thereof.	
	East and	West (c)
ALIETS	Southeast (t) \$20.93)	west (c)
Less than 500,000	21.01	
500,000 and less than 550,000		
550 000 and less than 600,000	21.10	29
500,000 and less than 650,000	21.13	
650,000 and less than 700,000	21,27	\$20.06
700,000 and less than 750,000	21.35	\$20.36
750.000 and less than 300,000	21.44	*
300,000 and less than 350,000	21.52	
350,000 and less than 900,000	21.51	
900,000 and less than 950,000	21.39	∞
950,000 and less than 1,000,000	21.76	
1,000,000 pounds and over	With 3¢ and 9¢ alter-	8
	nately added for each	
	additional 50,000 lbs.	
	or fraction thereof.	
MOTOR OR ELECTRIC CARS	00 11	20 11
In multiple or single unit	20.11	20.11 21.37
Daily Earnings Minimum	21.37	

<u>b</u> Carriers represented by Eastern and Southeastern Carriers' Conference Committee. <u>c</u> Carriers represented by Western Carriers' Conference Committee.

Standard Basic Daily Rates of Pay - As of July 1, 1960 LOCCMOTIVE ENGINEERS (MOTORNEN) - THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS	Standard Basic Daily Rate		
(Pounds)	Λ11		
200.00	Territories (a)		
Less than 140,000	\$21.31		
140,000 and less than 200,000	21.74		
200,000 and less than 250,000	21.91		
250,000 and less than 300,000	22.06		
300,000 and less than 350,000	22.21		
350,000 and less than 400,000	22,42		
400,000 and less than 450,000	22.63		
450,000 and less than 500,000	22.34		
500,000 and less than 550,000	23.05		
550,000 and less than 600,000	23,23		
600,000 and less than 650,000	23.41		
650,000 and less than 700,000	23,59		
700,000 and less than 750,000	23.77		
750,000 and less than 800,000	23.95		
800,000 and less than 850,000	24.13		
850,000 and less than 900,000	24.31		
900,000 and less than 950,000	24.49 24.67		
950,000 and less than 1,000,000			
000,000 pounds and over	With 18¢ added		
	for each addi-		
	tional 50,000		
	lbs. or frac-		
	tion thereof		
ALLETS	East and		
-	Southeast (b) West (c		
Less than 275,000	\$22.96 \$22.88		
275,000 and less than 500,000	23.20		
500,000 and less than 550,000	23.44		
550,000 and less than 600,000 600,000 and less than 650,000	23.68		
	23.92		
650,000 and less than 700,000	<u>24.16</u>) 23.11		
700,000 and less than 750,000	24.40		
750,000 and less than 300,000	24.64		
300,000 and less than 850,000	24.88		
850,000 and less than 900,000	25,12		
900,000 and less than 950,000	25.36		
950,000 and less than 1,000,000	25.60		
	With 24¢ added for		
	each additional		
*	50,000 lbs. or frac-		
te: Steam locomotives of the 4-8-4 and 2-	tion thereof.		

Note: Steam locomotives of the 4-8-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

a Carriers represented by the Eastern, Western and Southeastern Carriers' Conference Committee.

<u>b</u> Carriers represented by the Eastern and Southeastern Carriers' Conference Committees.

c Carriers represented by the Western Carriers' Conference Committee.

Standard Basic Daily Rates of Pay - As of July 1, 1960

LOCOMOTIVE ENGINEERS (HOTORMEN) - YARD SERVICE

(NO FAID HOLEDAYS)
Standard Basic Daily Rates All Territories (a)

WEIGHT ON DRIVERS	1111 101111	
(Pounds)	Six or Seven	Five Day
(2 danas)	Day Work Week	Work Week
2/0.000	Ana 25	062.02
Less than 140,000		\$23.83
140,300 and less than 200,000		24.35
200,000 and less than 250,000		24,55
250,000 and less than 300,000	23,10	24.73
300,000 and less than 350,000		24.91
350,000 and less than 400,000		25.17
400,000 and less than 450,000		25.42
450,000 and less than 500,000	23.83	25.67
500,000 and less than 550,000	24,09	25.92
550,000 and less than 600,000	24.27	26.14
600,000 and less than 650,000		26,35
650,000 and less than 700,000		26.57
700,000 and less than 750,000		26.79
750,000 and less than 800,000		27.00
300,000 and less than 650,000	25.17	27,22
850,000 and less than 900,000		27.43
900,000 and less than 950,000		27.65
950,000 and less than 1,000,000		27.87
1,000,000 pounds and over		With 21/2¢ added for
	each additional	each additional
	50,000 pounds or	50,000 pounds or
	fraction thereof	The state of the s
	Last and	East and
	Southeast West	Southeast West
MALLETS	(b) (c)	(c)
Less than 275,000		\$25.81 \$25.72
275,000 and less than 500,000		26.10
500,000 and less than 550,000		26.39
550,000 and less than 600,000		26.68
600,000 and less than 650,000		26.97
		27.25) 25.99
650,000 and less than 700,000	The state of the s	27.54
700,000 and less than 750,000		
750,000 and less than 600,000	25.63	27.83
800,000 and less than 050,000		23.12
850,000 and less than 900,000		28.41
900,000 and less than 950,000		28.69
950,000 and less than 1,000,000		28.98
1,000,000 pounds and over		th 29¢ added
		or each addi-
		lonal 50,600
		ounds or frac-
	tion thereof. ti	on thereof.

Note: Steam locomotives of the 4-2-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

a Carriers represented by Eastern, Western and Southeastern Carriers' Conference Committees.

b Carriers represented by Eastern and Southeastern Carriers' Conference Committees.

c Carriers represented by Western Carriers' Conference Committee.

Standard Easic Daily Rates of Pay - As of July 1, 1960

LOCOMOTIVE ENGINEERS (MOTOFMEN) - YARD SERVICE (PAID HOLIDAYS)

	Standard Basic Daily Rates		
WEIGHT ON DRIVERS	All Territories (a)		
(Pounds)	Six or Seven		
Less than 140,000	Day Work Wee		
140,000 and less than 200,000		\$23.51	
200,000 and less than 250,000		24.03	
250,000 and less than 300,000		24.23	
		24.41	
		24,59	
	23.14	24.05	
	23.35	25,10	
700 000	23.56	25.35	
5 F.O. 0000	23,77	25.60	
550,000 and less than 600,000	23.95	25.32	
600,000 and less than 650,000	24.13	26.03	
650,000 and less than 700,000	24.31	26,25	
700,000 and less than 750,000	24.49	26.47	
750,000 and less than 300,000	24,67	26.63	
800,000 and less than 350,000	24.35	25,90	
850,000 and less than 900,000	25.03	27.11	
900,000 and less than 950,000	25,21	27.33	
950,000 and less than 1,000,000	25.39	27.55	
1,000,000 pounds and over	With 13¢ added	With 21/2¢ added for	
	for each addi-	each additional	
	tional 50,000	50,000 lbs. or	
	1bs. or fraction	fraction thereof	
F1	thereof.	riaction thereor	
	East and West	East and	
MALLETS	Southeast (b) (c)		
less than 275,000	\$23.68 \$23.60	Southeast (b) West (c)	
275,000 and less than 500,000	23.92)	\$25.49 \$25.40	
500.000 and less than 550,000	24,15	25.78	
550,000 and less than 600,000	24,40	25.07	
600,000 and less than 650,000		<u>26.35</u>)	
650,000 and less than 700,000	24.64)	25.65)	
	24,00	<u>26.93</u>)	
	<u>25.12</u>) 23.83	27,22) 25.67	
750,000 and less than 000,000	25.36)	27.51)	
300,000 and less than 350,000	25.50)	<u>27.30</u>)	
350,000 and less than 900,000	25.04)	23.09)	
900,000 and less than 950,000	26.00)	23.37)	
950,000 and less than 1,000,000	25.32)	23.66)	
	With 24¢ added for	With 29c added for	
	each additional	each additional	
	50,000 pounds or	50,000 pounds or	
	raction thereof	fraction thereof	
Note: Steam locomotives of the 4-9		TIEGETTOT THE BOIL	

Note: Steam locomotives of the 4-3-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

a Carriers represented by Eastern, Western and Southeastern Carriers' Conference Committees.

<u>b</u> Carriers represented by Eastern and Southeastern Carriers' Conference Committees.

c Carriers represented by Western Carriers' Conference Committee.

(c) Effective July 1, 1960, the minimum daily earnings established by Article III (b) of the Agreement of October 27, 1955, shall be \$22.82

ARTICLE III - SECOND MAGE INCREASE

- (a) Effective March 1, 1961, all standard basic daily rates of pay of locomotive engineers (motormen), in effect November 1, 1959, as revised under Article I (a) hereof, shall be increased by an additional amount equal to two per cent (2%).
- (b) Effective March 1, 1961, the increase in rates of pay provided for in paragraph (a) of this Article III will result in the following standard basic daily rates of pay for locomotive engineers (motormen):

Standard Easic Daily Rates of Pay - As of March 1, 1961

LOCCHOTIVE ENGINEERS (MOTORMEN) - PASSENGER SERVICE

TO MAKE PARKS

WEIGHT ON DRIVERS (Pounds	Standard B	asic Daily Rates
	· Face	all
• • • • • • • • • • • • • • • • • • • •	Territor	Les (a)
Less than C0,000 C0,000 and less than 100,000	\$ 20.:	26
100 000	20.2	
	20.3	
	20,4	3
200,000 and less than 200,000 200,000 and less than 250,000	20.5	52
250,000 and less than 300,000	20.6	
300,000 and less than 350,000		
350,000 and less than 400,000	20.7	
400,000 and less than 450 000	20.3	
450,000 and less than 500,000	20.9	
500,000 and less than 550,000	21.0	
550,000 and less than 600,000	21.1	
500,000 and less than 650 000	21.2	
650,000 and less than 700,000	21.2	
700,000 and less than 750 000	21,30	
750,000 and less than 800,000	21.4	
300,000 and less than 350,000	21.55	
650,000 and less than 000 000	21,33	
900,000 and less than 950,000	21,72	
950,000 and less than 1,000,000	21.00	
000,000 pounds and over	With 3¢ and 9¢ a	Itomatale
	added for each 5	0.000 the
	fraction thereof	
LLETS	East and	
_ · · · · · · · · · · · · · · · · · · ·	Southeast (b)	West (c)
Less than 500,000 500,000 and less than 550,000	\$ 21.34	
59,000 and less than 600,000	21.42)	
000,000 and less than 650,000	21.51	
50,000 and less than 700,000	21.59)	
00,000 and less than 750 000	21.68	
50,000 and less than 300,000	21.76	\$21.27
00,000 and less than 250,000	21.05	
50,000 and less than 900,000	21,93	
00,000 and less than 950,000	22.02	
50,000 and less than 1,000,000	22.10	
000,000 pounds and over	With S¢ and 9¢ alter-	
	nately added for each	
, 8.7	additional 50,000 lbs.	
COOR OR TV To	or fraction thereof	
CTOR OR ELECTRIC CARS		
In multiple or single unit	20.52	20 52
ally Marnings Winimum		20.52
ote: Steam locomortives of the 4-3-4	and 2-10-4, type to he reclass	21.73
purposes by being moved into the Committees. Carriers Represented by Eastern, We committees.	e next higher wage bracket.	are Conformation
carriers represented by Eastern and Carriers represented by Western Co	id Southeastern Cormismal Co. C.	era conference
Carriers represented by Western C	COULT OUTTERS COUL	erence Committees

Standard Basic Daily Rates of Pay - As of March 1, 1961

LCCCMOTIVE ENGINEERS (MOTORIEN) - THROUGH FREIGHT SERVICE

Standard Basic Daily Rates

WEIGHT ON DRIVERS	Standard Basic Daily Rates
	all
(Founds)	Territories (a)
Less than 140,000	\$ 21.79
	22.22
140,000 414	22.39
200,000 and 100	22.54
250,000 4	22.59
300,000 0	22.90
330,000 and 1300	22.11
400,000 2112 2000	23.32
4,0,000 0110	23.53
200,000 asset 200	23.71
550,000 4	23.39
	24.07
0.0,000 and 1000	24.25
100,000 6:12	24.43
/ JU , UUU d.: u = UUU	24.61
	24.79
100.000 2114	24.97
305,000 and 1000	25.15
)JC,500 8115 1500	with 13¢ added for
1,000,000 pounds and over	each add'1. 50,000 lbs
	or fraction thereof
MALLETS	
FEILIPERO	East and
	Southeast (b) West (c)
Less than 275,000	23.44 23.36
275,000 and less than 500,000	<u>23.53</u>)
500,000 and less than 550,000	23.92)
550,000 and less than 600,000	24.16)
600,000 and less than 650,000	24,40)
650,000 and less than 700,000	24.64) 23.59
700,000 and less than 750,000	24.00)
750,000 and less than 800,000	25.12)
800,000 and less than 350,000	25.36)
850,000 and less than 900,000	25,60)
900,000 and less than 950,000	25.04)
950,000 and less than 1,000,000	25.02)
שנים שנים בטטט ביישה	

With 24¢ for each additional 50,000 lbs. or fraction thereof

Note: Steam locomotives of the 4-C-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

- (a) Carriers represented by Eastern, Western and Southeastern Carriers' Conference
- Committees Carriers represented by Eastern and Southeastern Carriers! Conference Committees.
- Carriers represented by Western Carriers' Conference Committee

1,000,000 pounds and over.....

Standard Basic Daily Rates of Pay - As of March 1, 1961

LOCOMOTIVE ENGINEERS (MOTORMEN - YARD SERVICE (NO PAID HOLIDAYS)

					Standar	d Basic Dail	Ly Rates
						Territorie:	
WEIGHT ON DRIVERS				Six	or Seve	n F	ive Day
(Pounds)	1				Work We		ork Week
Less	than	140,000		\$	22.80		\$ 24.31
140,000 and less		200,000			23.23		24.83
200,000 and less		250,000	· · · · · · · · · · · · · · · · · · ·		23.40		25,03
250,000 and less		300,000	·		23.55		25.21
300,000 and less		350,000			23.70	10	25.39
350,000 and less		400,000			23.91		25.65
400,000 and less		450,000			24.12		25.90
450,000 and less		500,000			24.33		26.15
500,000 and less		550,000			24,54	A. A	26.40
550,000 and less		600,000			24.72	,	20.62
600,000 and less		650,000			24.90		26.83
650,000 and less		700,000			25.08	11	27:05
700,000 and less		750,000			25.26		27.27
750,000 and less		800,000			25.44		27.48
000,000 and less		850,000	4.7.	1 - 1 9	25.62		27.70
850,000 and less		900,000			25.80		27.91
900,200 and less		950,000			25.98		28.13
2001600 GIM T622	011011						A/1 2 C
950,000 and less 1,000,000 pounds a	than	1,000,000		each a	26.16 8¢ added dd'1.50,	000 for	each add'l.
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950,000 and less	than	1,000,000	Six or	each a lbs or thereo Seven	dd 1.50, fractic	000 for 50,0 frac	21½¢ added each add!1. 00 lbs or tion thereo
950,000 and less 1,000,000 pounds a	than	1,000,000	Six or S	each a lbs or thereo Seven	dd 1.50, fractic	000 for 50,0 frac	21½¢ added each add'l. 00 lbs or tion therec
950,000 and less	than	1,000,000	Six or	each a lbs or thered Seven k Week	dd 1.50, fractic	000 for n 50,0 frac Five Work	21½¢ added each add!1. 00 lbs or tion thered Day Week
950,000 and less 1,000,000 pounds a	than	1, 0 00,000 r	Six or Day Wor East and Southeast	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio	000 for 50,0 frac Five Work East and	21½¢ àddede each add'l. 00 lbs or tion thereo Day Week b) West(c)
950,000 and less 1,000,000 pounds a	than nd ove	1,000,000	Six or S Day Wor East and	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio f	000 for 50,0 frac Five Work East and Southeast(26,29	21½¢ added each add!1. 00 lbs or tion thered Day Week b) West(c)
950,000 and less 1,000,000 pounds a MALLETS Less 275,000 and less	than nd ove than than	275,000 500,000	Six or Day Work East and Southeast 24.15 24.69	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio f	000 for 50,0 frac Five Work East and Southeast(26,29	21½¢ added each add!1. 00 lbs or tion thered Day Week b) West(c)
950,000 and less 1,000,000 pounds a MALLETS Less 275,000 and less 500,000 and less	than nd ove	275,000 500,000 550,000	Six or Day Wor East and Southeast 24.65 24.69 24.93	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio f	000 for 50,0 frac Five Work East and Southeast (26.29 26.58 26.87 27.16	21½¢ àddede each add'l. 00 lbs or tion thereo Day Week b) West(c)
950,000 and less 1,000,000 pounds a MALLETS Less 275,000 and less 550,000 and less	than nd ove	275,000 500,000 550,000 600,000	Six or Day Wor East and Southeast 24.69 24.93 25.17	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio f	000 for 50,0 frac Five Work East and Southeast(26.29 26.58 27.16 27.45	21½¢ àddede each add'l. 00 lbs or tion thereo Day Week b) West(c)
950,000 and less 1,000,000 pounds a MALLETS Less 275,000 and less 500,000 and less 600,000 and less	than ove than than than than than than	275,000 500,000 550,000 600,000 650,000	Six or Day Wor East and Southeast 24.45 24.69 24.93 25.17 25.41	each a lbs or thered Seven k Week	8¢ added dd'1.50, fractio f	000 for 50,0 frac Five Work East and Southeast(26.29 26.58 26.87 27.16 27.45 27.73	21½¢ àddede each add'l. 00 lbs or tion thereo Day Week b) West(c) 26.20))))
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950,000 and less 1,000,000 pounds a MALLETS Less 275,000 and less 500,000 and less 650,000 and less 650,000 and less 700,000 and less 750,000 and less	than nd ove than than than than than than than than	275,000 500,000 550,000 650,000 750,000 750,000 800,000	Six or Day Wor East and Southeast 24.69 24.69 25.17 25.65 25.89 26.13	each a lbs or thered Seven k Week	8¢ added dd'1.50, fraction f	000 for 50,0 frac Five Work East and Southeast (26.29 26.58 26.87 27.16 27.45 27.73 28.02	21½¢ àddede each add'l. 00 lbs or tion thereo Day Week b) West(c) 26.20))))
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Note: Steam lucomotives of the 4-8-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

Carriers represented by Western Carriers' Conference Committee.

a Carriers represented by Eastern, Western and Southeastern Carriers' Conf. Committees.

b Carriers represented by Eastern and Southeastern Carriers' Conf. Committees.

Standard Basic Daily Rates of Pay - As of March 1, 1951

LOCOMOTIVE ENGINEERS (MOTORIEN) - YARD SERVICE PAID HOLIDAYS

и Я		v v	Standard Basi	c Daily Rates	
			All Territ		
	WEIGHT ON DE	RIVERS	Six or Seven	Five Day	
	(Pounds)		Day Jork Week	Work Week	
	Less tha	in 140,000	\$22.43	\$23.99	
140,000	and less the	in 200,000	22.91	24.51	
200,000	and less tha	n 250,000	23.00	24.71	
	and less tha		23.23	24.09	
	and less tha			25,07	
	and less the		23.59	25.33	
400,000	and less tha	n 450,000	23,30	25. 58	311
450,000	and less tha	in 500,000	24.01	25.33	
500,000	and less tha	in 550,000	24.22	26.0 0	
550,000	and less tha	in 600,000	24.40	26.30	
600,000	and less tha	m 650,000	24.53	26.51	
	and less tha		24.75	26.73	Α,
	and less tha		24.94	26.95	2.5
	and less tha		25.12	27 .16	18-76
200,000	and less tha			27.30	
	and less tha			27. 59	
	and less tha			27.81	
	and less tha			23.03	
1,000,000	pounds and c	ver		With 21% added for	
			each additional	each additional	
			50,000 pounds or	50,000 pounds or	
		~	fraction thereof.	fraction thereof.	
			East and	East and	
MALLETS			Southeast (b) West (c)		(c)
	less tha			\$25.97 \$25.03	
	and less tha		24.37	26.26	
	and less the		24.61)	26.55	
	and less tha		24,35)	26.74	
	and less the		25.09)	27.13	
	and less tha			27.41	
	and less tha			27.70 25.15	
	and less tha		The state of the s	27.99	
	and less the		<u>25.05</u>)	28.23	
	and less tha			28.57	
	and less tha			20.55	
	and less tha			29.14)	
1,000,000	pounds and o	ver		With 29¢ added	
		t v		for each addi-	
		*		tional 50,000	
F			- · · · · · · · · · · · · · · · · · · ·	pounds or frac-	
			tion thereof.	tion thereof.	

Note: Steam locomotives of the 4-3-4 and 2-10-4 type to be reclassified for pay purposes by being moved into the next higher wage bracket.

a Carriers represented by Eastern, Western and Southeastern Carriers' Conference Committees.

<u>b</u> Carriers represented by Eastern and Southeastern Carriers' Conference Committees.

c Carriers represented by Western Carriers' Conference Committee.

(c) Effective March 1, 1961 the minimum daily earnings established by Article III(b) of the Agreement of October 27, 1955 shall be \$23.30.

ARTICLE IV - APPLICATION OF WAGE INCREASES.

In application of the increases provided for in Articles II and III -

- 1. All arbitraries, miscellaneous rates or special allowances as provided in the schedules or wage agreements shall be increased under this Agreement in proportion to the daily increases herein granted.
- 2. In determining new hourly rates, fractions of a cent will be disposed of by applying the next higher quarter of a cent.
- 3. Mileage rates shall be determined by dividing the new daily rates by the miles constituting a basic day's work in the respective classes of service.
- 4. Daily earnings minima shall be increased by the amount of the respective daily increases.
- 5. Existing money differentials above existing standard daily rates shall be maintained.
- 6. In local freight service the same differential in excess of through freight rates shall be maintained.
- 7. Existing basic daily rates of pay, other than standard, of locomotive engineers (motormen) shall be increased the same amount of money as provided for standard rates.

ARTICLE V - DURATION OF AGREEMENT

The increases provided for in Articles II and III hereof shall be effective prospectively from July 1, 1960 and March 1, 1961, as set forth therein, until November 1, 1961, and thereafter until changed in accordance with the Railway Labor Act. No other wage increases or decreases shall be made effective before November 1, 1961.

ARTICLE VI - APPROVAL

This Agreement is subject to approval of the courts with respect to carriers in the hands of receivers or trustees.

ARTICLE VII - DISPUTES

Any difference arising as to the meaning, or the application, of the provisions of the Award rendered by Arbitration Board No. 254 on June 3, 1960, or arising as to the meaning or the application of the provisions of this implementing agreement, shall be handled pursuant to the provisions of Section FIFTZENTH of the Arbitration Agreement of March 5, 1960.

ARTICLE VIII - EFFECT OF THIS AGREEMENT

Award of Arbitration Board No. 254 dated June 3, 1960 disposing of the dispute growing out of notices served on the carriers listed in Exhibits A, B and C on or about March 2, 1959 and the notices served by said carriers on the employees represented by the Brotherhood of Locomotive Engineers on or about March 20, 1959 pursuant to the provisions of said Award of June 3, 1960, and shall be construed as a separate Agreement by and on behalf of each of said carriers and its employees

represented by the organization signatory hereto.

SIGNED AT CHICAGO, ILLINOIS, THIS SIXTH DAY OF JUNE, 1960.

For the Participating Carriers listed	For the Employees:
in Exhibit A:	
D 1. 0%	
(JUMI) Jomnily	
Chairman	0 11
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d. B. Fu	Asst. Grand Chief Engineer
- Vrechiti	Member HLE Wage Committee
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In and Donated.	(S) H. White
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R. W. Pukord	2) I much
	Member, BLE Wage Committee
M. Discl. A	0512046
16 While	N Blume
	Member, BLE Wage Committee
For the Participating Carriers listed	
in Exhibit B:	